



**AWARDS AND
ACCOLADES**



The Group received numerous awards and accolades during the period, a testimony of the recognition of our unparalleled investment in sustainability initiatives.

Celebrating KBL's Awards and Accolades

- **Tusker Site** is committed to sustainably manufacture world-class quality alcoholic and non-alcoholic beverages. In F23, in the Monde Selection awards, the site won 4 golds (for Tusker Lager, WhiteCap Crisp, WhiteCap Lager and Balozi Lager), and 2 silvers (for Tusker Malt Lager and Tusker Lite Lager).
- **UDV Site** has been a growth enabler for the past five fiscal years leading to substantial gain in market share in the spirits category. The site team has deployed manufacturing excellence tools, which led to improved plant efficiency. With the projected growth in demand, this efficiency gain complemented by the newly-installed packaging line will fortress supply of mainstream spirits.
- **Kisumu Site** won Diageo's Brewery of the Year award. This is testament to excellent overall supply performance of the site, driven by effective implementation of the Manufacturing Management system. Being recognised as one of the benchmark sites in Diageo has enabled the site to provide Supply Talent within KBL and Africa while continuing to deliver great performance. The site has made notable strides in sustainability by successfully switching to biomass as a source of fuel for its boilers.

Kenya Supply continues to be celebrated, locally and globally.

The Kenya Supply team was recognised for initiatives undertaken on sustainability that aim to reduce environmental impacts from energy and water usage. KBL won the following awards at the 2022 edition of Energy Management Awards.

- Overall Water Management Award – KBL
- 1st runners up Sustained High Performance – Nairobi Site
- 1st runners up Electrical Energy Savings Award – Nairobi Site
- 1st runners up Water Management Award

In addition, Diageo Global Supply & Procurement has set up Centres of Excellence (COE) in Planning, Procurement and Logistics to implement Global Best Practices in Kenya Supply.



Celebrating UBL's Awards and Accolades



2022 HR Best Practice Awards

At a National level, Uganda Breweries Limited was recognised as the overall winner for best HR Practices in Uganda for 2022 at the Prudential HR Awards. This confirms our people focus as a key sustainable business performance enabler. About 1,600 employees across 534 organisations in Uganda participated in the survey where they were asked to comment, rate, and assess their employers' HR practices and policies by responding to questions under 12 thematic areas, which included reward and recognition, diversity and inclusion, quality, and innovation, learning and development and employee well-being, among others. UBL emerged winner in the following categories:

- Overall HR Best Practices
- Employee Performance Management
- Reward and Recognition
- Employee Well-being

Also, from a People front, UBL was named Employer of the Year 2022 by the Federation of Uganda Employers (FUE) in recognition of the extensive efforts to champion inclusion and diversity, individual employee development and team-building over the years.

UBL also received an award in Manufacturing Excellence from the government of Uganda at an event hosted by the Ministry of Trade, Industry and Co-operatives to commemorate Africa Industrialisation Day on November 29. During the event, UBL was recognised for relentlessly driving industrialisation and spearheading the Buy Uganda Build Uganda (BUBU) agenda through our Local Raw Materials programme.

On the Environmental Conservation front, UBL received an Environmental Sustainability Award from the National

Environment Management Authority (NEMA) on World Environment Day (WED) for its state-of-the-art Effluent Treatment Plant (ETP) in Luzira.

UBL was also awarded Excellence in Occupational Health and Safety by the Ministry of Gender, Labour and Social Development. The recognition was part of the Ministry's activities to commemorate the 2023 International Labour Day.

UBL also won an award for Excellence in Road Safety Awareness from the Uganda Professional Drivers' Network (UPDN). The award was as a result of UBL's "Best Road Safety" campaign in light of the Wrong Side of the Road campaign.

In commemoration of Africa Industrialisation Day 2022, UBL was presented with a Manufacturing Excellence Award in recognition of the brewery's outstanding contribution to Uganda's industrial development. The award recognises UBL's contributions as a taxpayer from the manufacturing industry over the years, efforts to promote exports and substitute imports as seen in the Local Raw Material (LRM) programme and investment in sustainability efforts that lessen the impact of industries on the environment.

UBL was also awarded for Outstanding Commitment to Disability Inclusion as a founding member of the Uganda Business and Disability Network (UBDN) and in light of commitments to ensure that 10% of our annual recruitments are people with disabilities.

To crown the list of UBL's awards and accolades in F23, the brewery was awarded the President's Award for Excellence in Promotion and Import Substitution by the Uganda Export Promotion Board.

The UBL Team advanced its progressive culture of compliance with standards. There was 100% excellence recorded in all the F23 Audits. These Audits included ISO 9001:2015, ISO 140001:2015, ISO 450001:2018, ISO 22000:2018/(HACCP) and the Uganda National Bureau of Standards Audit.

As a result, the UBL Plant won the Monde Gold Quality Award for the Uganda Waragi family. This is a testament that UBL's Quality Standards are world-class and are aligned to the Diageo Ambition of being "the most-trusted and most-respected consumer goods company."



Meet some of our leaders

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We look back at the year with appreciation of what we were able to achieve through the implementation of our Sustainability Strategy. From enhanced engagements with our farmers to deepening our inclusion and diversity activities, our efforts and impact did not go unnoticed. It is for this reason that we received various awards and accolades from different stakeholders. We look back at the achievements with joy and thank our various partners and stakeholders for their support throughout the year. Most of all, we look forward to continued partnership.

Juliana Kagwa
Corporate Relations Director, UBL



Celebrating SBL's Awards and Accolades

SBL was awarded the second runner-up in two categories: **Outstanding CSR and Environmental Sustainability in 2022**, by the Tanzania Private Sector Foundation (TPSF). The award recognised SBL's commitment to making a positive impact on society and the environment through its various initiatives, such as water projects across the country, agribusiness scholarship programmes and tree planting.



SBL was also recognised in the **Best Employer – Local Content category**, by the Association of Tanzania Employers (ATE), for the role it has played in driving the economy of Tanzania. SBL has positively contributed to prioritising local sourcing, and availing opportunities for Tanzanian businesses to grow.



From a Compliance perspective, SBL was awarded the Best Compliance Award by the Higher Education Students' Loans Board (HESLB). SBL was recognised for its compliance with the requirement, by HESLB, to deduct and remit repayments to the Students' Loans Board, on time and consistently, and its staff who are beneficiaries of the Higher Education Students' Loans.

To crown SBL's list of awards and accolades, it was received the **Best Private Sector Organization in the Water Sector Development award** at an event organised by Water Aid Tanzania, which was officiated by the country's Prime Minister. SBL was awarded for its **outstanding water, sanitation and hygiene (WASH) initiatives**, which have greatly contributed to increased access to water in the country.



Meet some of our leaders

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We are happy to have received recognition, following the renovation and construction of the Kwamizi Water Dam in Handeni District, Tanga region.



The climate crisis is a water crisis, and we are taking action to help our communities. We passionately believe that prioritising clean water, sanitation and hygiene (WASH) is not just a fundamental human right but is core to unlocking millions of people, particularly women, from poverty, transforming lives and building resilient communities. We are happy to have received recognition, following the renovation and construction of the Kwamizi Water Dam in Handeni District, Tanga region. We thank our partners, Water Aid and the local government for their support during the project, and we look forward to continued collaboration.

John Wanyanicha
Corporate Relations Director, SBL